



Genesee County

Office of Equity & Diversity

Stephanie L. Howard, Director

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TO: All Genesee County Employees
RE: Equal Employment and Business Opportunity/Equity & Diversity Policy
DATE: November 10, 2009

Genesee County recognizes its social, legal and economic obligation to extend employment and business opportunities to qualified applicants, employees and businesses regardless of age, sex, race, color, height, weight, religion, national origin, marital status, physical or mental disability.

Moreover, the Genesee County Board of Commissioners is committed to the principles of Equal Employment and Business Opportunities as an integral part of its human resources and purchasing systems.

Accordingly, the Genesee County Board of Commissioners hereby affirms and fully supports our policies, plans and programs of nondiscrimination and equal employment and business opportunity. To that end, any necessary efforts will be expended to assure that all recruitment, employment, training, promotions, appointments (with the exception of those positions exempt under state or federal law), or any other employment, vendor, supplier or business related matter shall comply with the above principles. Further, this commitment is to be regarded by all management as a practical approach toward the accomplishment of a positive, realistic, result-oriented Equity & Diversity Program for Genesee County.

The Office of Equity & Diversity is empowered with the authority to implement the Equity & Diversity Program as directed by the Board of Commissioners.



Ted Henry, Chairperson
Genesee County Board of Commissioners



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